



Title: Student Intern

Classification: 30 hours/week, Non-Exempt

Reports To: Executive Director

Salary Range: \$15/hour

Organizational Background

The Yakona Nature Preserve was created to restore, protect, and steward Oregon's remnant spruce-dominated coastal rainforest on the Yaquina Bay. This habitat and its associated wildlife have inherent value to current and future generations. Yakona is a living laboratory for natural and cultural history, sciences, and the arts, and allows visitors to interact with and learn about the natural world and their connection to it. Engaging children, families, and students with the history and ecology of the land increases awareness and appreciation of the relationship between the health of natural habitats and the vitality of our communities.

The Yakona Nature Preserve coalesces a diverse set of partners to make this vision a reality. Public and private partnerships with K-12 and higher education, tribes, local government, foundations, businesses and individuals ensure Yakona remains a living legacy for generations to come. The preserve thrives because people believe in the mission and execute on their passion to make the world a better place.

Yakona Nature Preserve is named for the Yaqo'n, a people decimated by colonization and racial injustice. With respect to those who have gone before, the preserve will ensure that all who visit are welcomed, educated in the history of the land, and embraced as partners and stewards in our mission. Yakona is committed to supporting and promoting diversity, equity, and inclusion throughout the organization and its programs.

Vision

To honor the past and secure the future by inspiring the present through partnerships in education, stewardship, and preservation.

Mission

The Yakona Nature Preserve is a living laboratory that serves to protect, preserve, and enhance the natural ecosystems and cultural history of Oregon's central coast spruce habitat and its wildlife through the arts, education, and stewardship.

Values

Habitat and Wildlife Protection; Education; Restoration and Stewardship; Partnerships; Sustainability; Diversity, Equity, and Inclusion.

Diversity, Equity, and Inclusion Statement

The effectiveness of the Yakona Nature Preserve is enhanced when diversity, equity, and inclusiveness are practiced and protected throughout our organizational governance, culture, and staffing. We are committed to leadership in and serving as a catalyst for promoting diversity, equity, and inclusion. The organization does not discriminate based on race, color, national origin, religion, sex, gender, gender expression, gender identity, sexual orientation, physical or mental disability, military, genetic information, ancestry, marital status, age, citizenship, or any other basis prohibited by law in any of its policies, programs, or operations. We welcome everyone.

Position Overview and Responsibilities

Under the direction of the Executive Director, the Student Intern will assist with the creation of public-facing materials, participate in nature walks, conduct habitat restoration, and more. Specific activities include:

- help to develop plant and animal inventories on the property, and enter data into various national databases;
- aid with mapping invasive plant communities and work towards abatement of those species;
- assist with the creation of Yakona's interpretive brochures;
- serve to introduce Yakona to visitors by participating in nature walks;
- help to determine activities for youth engaged in fieldtrips at Yakona, including art, science, history, and other subjects;
- create several educational materials, including a field guide and/or scavenger hunts for youth to use while at Yakona.

Desired Experience and Competencies

- Interest in natural resource management, forestry, biology, and/or education
- Curiousness and ability to research various subjects online and in books
- Ability to interact directly and frequently with the public at all levels, and able to build and maintain productive working relationships
- Willingness to work weekends if necessary
- Excellent communication skills, verbally and in writing
- Comfortable working in a team or independently

- Must be able to push, pull, lift and/or carry at least 25 lbs.
- Ability to maintain confidentiality with tact and discretion
- Embraces, supports, and demonstrates commitment to diversity, equity, and inclusion
- Demonstrated commitment to the mission of the Yakona Nature Preserve

To Apply

Interested candidates should apply by June 3rd via email to info@yakonaoregon.org. Send a resume with a cover letter describing how your qualifications match the position criteria and what you will bring to the role.

Additional Information

More information on the Yakona Nature Preserve can be found at <https://yakonaoregon.org>

Yakona Nature Preserve is an Equal Opportunity Employer. Recruiting and retaining a diverse workforce is a high priority at Yakona. The organization does not discriminate based on race, color, national origin, religion, sex, gender, gender expression, gender identity, sexual orientation, physical or mental disability, military, genetic information, ancestry, marital status, age, citizenship, or any other basis prohibited by law in any of its policies, programs, or operations.